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600010033-3
75-12555/1

THE SECRETARY OF STATE  
WASHINGTON

DD/A 75-5823

PER 25-2780  
November 28, 1975

MEMORANDUM TO HEADS OF ALL  
FEDERAL DEPARTMENTS AND AGENCIES

President Ford's Memorandum of November 20, 1975 instructs you to advise the Department of State when a host country refuses, on the basis of race, color, religion, national origin, sex, or age, to grant a visa to an employee selected for overseas assignment.

I ask that such notifications be addressed to me personally, so that I can assure that appropriate action through diplomatic channels is taken by this Department.



Henry A. Kissinger

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Approved For Release 2002/05/07 : CIA-RDP82-00357R000600010033-3

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